

Date: Monday, 29th November 2021
Our Ref: MB/SS FOI 4940

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Re: Freedom of Information Request FOI 4940

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 04th November 2021.

Your request was as follows:

1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England etc. for purchase of technology or services

- People Analytics
- Talent Management
- Wellbeing
- Engagement
- Learning & Development
- Organisational Development
- Recruitment and Retention
- Flexible working
- Diversity and inclusion
- Growing your own talent through workforce planning with schools and universities

Yes The Walton Centre NHS Foundation Trust does have access to funding or grants aimed at supporting one or more of the following workforce areas.

2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding
£283, 630 from NHS England.

3. Please provide further detail on the purpose of the funding

To support international recruitment which also included money for Pastoral support and mentorship and Support for enhanced onboarding and induction.

4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail

Yes some of the money has been spent on recruiting nurse, which includes recruitment fee, candidate flights, hotel quarantine and intensive OSCE programme.

5. What date does the funding need to be used by?

The funding needed to be used by April 2021.

6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

The Trust uses no tools or third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1.

Please see our response above in blue.

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 4940 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information